

Spiritual Gifts Inventory Questions

1. I am not afraid to stand alone for a truth I believe to be correct
2. The Bible is very easy for me to understand and communicate its truths to others
3. I quickly encourage someone who is in need or who is going through a trying time
4. I am happiest when I am giving of my time and abilities to others
5. Organization comes naturally and easily to me
6. When I see a need, I quickly want to offer my time and resources
7. When I see a person in need, I often sympathize with them and offer help
8. I am able to clearly see a solution to a problem or issue at hand
9. I have the ability to speak truth from God's Word in most situations
10. I have no problem trusting God even in the most difficult of situations
11. Truth should be placed before someone's feelings or emotions
12. I enjoy communicating the truths and principles of the Bible to others
13. I have the ability to "come along side" someone and guide them in a positive direction
14. I would stop everything I am doing to serve someone and be helpful
15. I can see a problem or need and quickly provide a solution
16. I have no problem giving of my resources when I see a good cause
17. I become angry when I see someone being mistreated who cannot defend him/herself
18. I can give input on a situation and clearly understand all viewpoints
19. I immediately apply God's Word to most all situations
20. I can anticipate God working in situations which most people would find impossible
21. People describe me as bold, even "brazen" at times
22. I enjoy applying the Bible to life and then sharing this with others
23. I have the ability to warn someone if they are about to make a poor decision
24. It is hard for me to say "no" to an opportunity for service
25. I can influence and motivate people toward a purposeful action
26. I may at times give to others before taking care of my own needs
27. I desire for a person to be fully restored and healed in most every situation
28. People describe my decisions as wise and well thought out
29. I look at situations and can give relevant advice with no bias
30. Difficult situations do not intimidate me, they are simply opportunities for God to work

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31. I do not shy away from conflict, I want truth to be seen and heard
32. I can easily prepare a lesson or Bible study with life application
33. I have the ability to strengthen others through knowledge or encouragement
34. I place the needs of others before myself
35. I tend to have a "big vision" for the future
36. My money is best used as a tool to help others or develop ministry
37. The word "compassion" describes me
38. I quickly see God's will in my own life, and even in other peoples' lives
39. When given information, I can process it and make a clear and wise decision
40. I can step out in faith when others often will not
41. When someone is untruthful or incorrect, I cannot help but declare the truth
42. When studying the Bible, I see truths and life principles which I want to share with others
43. I am known as an encouraging person
44. I naturally want to serve others
45. I look at information and decisions from a "logical" perspective
46. I enjoy giving my own possessions away in order to meet a genuine need
47. I feel "heartbroken" when I see someone suffering or in pain
48. I make decisions after considering all perspectives and options
49. I am quick to turn to God's Word in every situation when making a decision
50. I do not need "concrete evidence" to move forward, God provides me faith
51. I speak the truth of God's Word without fear of consequences
52. I feel energized during and even after communicating God's Word to a group of people
53. I can motivate and move people toward a common purpose or goal
54. I enjoy service projects and community service
55. I can be task oriented and put a goal before people's feelings
56. I do not hold tightly to money or possessions, they are to be used for God's glory
57. I am the first to comfort someone in a difficult situation
58. Decision making is easy for me and my decisions are often perceived as the best for everyone
59. When I read the Bible, God clearly gives me the knowledge to make decisions
60. People describe me as a "person of great faith"

Spiritual Gifts Inventory Answer Sheet

Place an answer (0-3) in the box corresponding to the question on the "Spiritual Gifts Inventory Questions" page:

Which statement describes me: I am rarely or never this way 0
 I am most often not this way 1
 I am at times this way 2
 I am most often or always this way 3

Score:

1	2	3	4	5	6	7	8	9	10

11	12	13	14	15	16	17	18	19	20

21	22	23	24	25	26	27	28	29	30

31	32	33	34	35	36	37	38	39	40

41	42	43	44	45	46	47	48	49	50

51	52	53	54	55	56	57	58	59	60

A	B	C	D	E	F	G	H	I	J

How to Score the Spiritual Gifts Inventory

Name _____

1. Add the scores for each VERTICAL (up and down) column and place the total score in the box labeled with a letter at the bottom of the page. For example "Column A" will be the total of questions 1, 11, 21, 31, 41, and 51. Each column has six boxes to add together.
2. Copy your score for each lettered box (A - J) to the corresponding boxes below.
3. Circle your three highest scores.
4. Write the name of your two or three highest scoring spiritual gift names in the blanks provided below. If there is large numerical difference in number two and three (i.e. four points or more), do not record the third gift.

A	B	C	D	E
Prophecy	Teaching	Exhortation	Service	Administration

F	G	H	I	J
Giving	Mercy	Wisdom	Knowledge	Faith

My Spiritual Gifts:

1. _____
2. _____
3. _____

EXPLANATION OF SPIRITUAL GIFTS

Spiritual Gifts Found in Romans 12:4-8

Prophecy: Prophets today differ from those in the Old Testament. Whereas, God gave direct revelation through the Old Testament prophets (i.e. Jeremiah, Hosea, Isaiah, Habakkuk, etc.) today's prophets "fore tell" the Word of God. A person with this gift exhibits boldness with an ability to perceive, communicate, and/or teach God's Word in intimate as well as public settings in a straightforward manner. The person with this gift is not afraid to declare, or stand alone, for the truth; however, tact is of the essence.

Teaching: The person who possesses this gift has the supernatural ability to interpret and present God's Word understandably. The difference between this gift and prophecy is that the teacher is able to bring consensus to the principles, concepts, and truth of God's Word in totality. Whereas, one with prophecy often speaks to specific situations and entities.

Exhortation: This word literally means "to call someone to one's side." It is the word Jesus used to describe the ministry of the Holy Spirit (John 14:16, 26). The person who possesses this gift has the ability to encourage, warn, strengthen or comfort others. The gift may be used to encourage people to turn from sin. It can also be used to encourage a brother or sister who is undergoing trials and tribulations. This gift does not excuse or dismiss the reality of and consequences of sin; rather, it demonstrates the limitless love of God in oftentimes unlovable situations.

Service: People with this gift have the unusual ability, skill set, and heart to help fellow Christians, as well as non-believers, in numerous ways. Whereas the one gifted with prophecy or teaching "gives" via their communication skills, the one with service "gives" with their hands, feet and willingness.

Administration: Often in scripture the word for this gift can be illustrated as "protector/guardian." In I Timothy 3:4-5 it describes headship in the family. One's family can be either biological or church based. The person with the spiritual gift of administration has the ability to unite a group of people, or ministry, and move forward to accomplish a God-sized and directed task. This person has the ability to influence and motivate others to progress. However, because this, as all other gifts, is distributed by and for the glory of God, one who possesses it may not necessarily be "administrative" in their secular field.

Giving: The Christian who possesses this gift has a supernatural ability to share one's talent, time and earthly resources. Oftentimes it is demonstrated by giving in a sacrificial way. Their life is a model for an understanding and practice of stewardship which includes but is not exclusive to finances.

Mercy: This gift has the joint idea of actively demonstrating sympathy for someone else while having the necessary spiritual gifting and emotional fortitude to successfully comfort and strengthen that person. This person often provides support for those who are hurting, often demonstrated by offering a non-critical ear and steadfastness; desiring the one being served to be fully healed and/or restored.

Spiritual Gifts Found in 1 Corinthians 12:8-11

Word of Wisdom: The New Testament use of the word “wisdom” refers to the ability to understand God’s will and apply it obediently. Therefore, this gift is the supernatural ability to apply the wisdom of God’s Word to a specific situation. This person often gives wise counsel and a course of action for a given situation. This gift varies from prophecy in that God often utilizes it when a person or group is seeking God’s will. Prophecy, on the other hand, may be commissioned by God with or without the other parties concern for the situation.

Word of Knowledge: This appears to be the ability to study and grasp the meaning of God’s Word, which is a mystery to the natural mind. It may also be the capacity to see what information is relevant to any given situation. Because it is found in the same context as the word of wisdom in I Corinthians 12, it confirms to many, as with tongues and the interpretation of tongues that both will be simultaneously present. In other words, God does not utilize the spiritual gifts of wisdom and knowledge exclusively.

Faith: This is more than just saving faith in Christ. It is the supernatural ability to trust God in difficult and demanding situations. It is the ability to trust God in the midst of what may appear to be a human impossibility or a major obstacle. The one possessing this gift may not be able to cite chapter and verse or even communicate clearly, but they are found where God wants them doing what God wants them to do regardless of the situation or scenario.

What about the gifts of miracles, healings, tongues, interpretation of tongues, and discerning of spirits?

These gifts can be looked at in a separate group for three reasons:

1. These gifts appear in only one letter of the New Testament (I Corinthians).
2. These miraculous, or sign gifts, have been absent from the church life for most of the history of the church. Only with the initiation of the Pentecostal movement at Azusa Street approximately 100 years ago have these gifts received unusual attention and emphasis.
3. These gifts are the most obvious, spectacular and yet controversial gifts. Among most Christians today there are at least three opinions about these gifts:
 - a. “Cessationist” view - those holding this view believe that these gifts ended with the death of the last Apostle. These miraculous gifts were given to validate and confirm the message and authority of the apostles, but are no longer in operation today. Those holding this view cite Hebrews 2:3-4 as a proof text.
 - b. “Fullness” view - those who hold this view believe that all of the spiritual gifts; including miracles, healings, tongues and interpretation of tongues, are in operation today. They believe that these miraculous sign gifts are or should be a normal part of every church’s life.
 - c. “Particularist” view - this viewpoint has also been termed, “seek not. . . forbid not,” or “open, but cautious” which is based in I Corinthians 14:12,39. Unlike Fullness teaching, the people who have this view believe that the miraculous-sign gifts should not be sought, rather, utilized if and when God chooses to do so. However, those who hold this view also say that the manifestation of these gifts should not be forbidden either. They believe and teach that the Holy Spirit is free and sovereign to do what He wishes, how He wishes and through whom He wishes.